



Trustee code of behaviour policy

Outcome statement

The board will act in an ethical and respectful manner

Scoping

Every member of the board will have access to the code of behaviour and opportunities to discuss its expectations of their conduct. Board business will be conducted in an ethical and respectful manner, in accordance with legislation and board policy.

Expectations and limitations

As members of an effective governance team, each member of the board of trustees shall:

1. ensure the needs of all students and their achievement is paramount
2. be loyal to the school and its mission
3. maintain and understand the values and goals of the school
4. protect the Catholic character of the school
5. publicly represent the school in a positive manner
6. respect the integrity of the principal and staff
7. observe the confidentiality of non-public information acquired in their role as a trustee and not disclose to any other persons such information that might be harmful to the school
8. be diligent and attend board meetings prepared for full and appropriate participation in decision making
9. ensure that individual trustees do not act independently of the board's decisions
10. speak with one voice through board policies and ensure that any disagreements with the board's stance are resolved within the board
11. at the beginning of board meetings, disclose any interests in a transaction or decision where they, their family and/or partner, employer or close associate will receive a benefit or gain and leave the meeting for the duration of discussion and/or voting in relation to the matter
12. recognise the lack of authority in any individual trustee or committee/working party of the board in any interaction with the principal or staff
13. recognise that only the chair (working within the board's agreed chair role description or delegation) or a delegate working under written delegation can speak for the board
14. continually self-monitor their individual performance as trustees against policies and any other current board evaluation tools
15. be available to undertake appropriate professional development.

Procedures/supporting documentation

Declarations of interest to be added as an agenda item after apologies

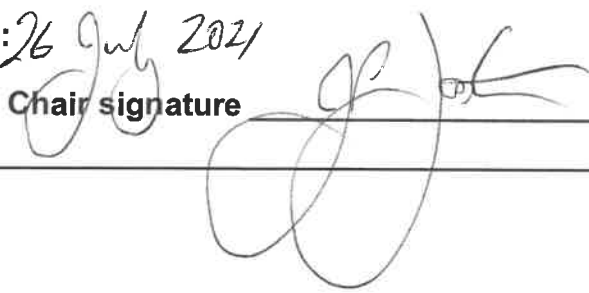
Monitoring

This policy is reviewed and confirmed at the first Board Meeting each year.

Develop an easy form as a code of conduct reminder at the first Board meeting each year

Legislative compliance

[Education Act 1989](#)

<p>Reviewed by:</p> <p>Date: 26 July 2021</p> <p>BOT Chair signature</p> 	<p>Next review:</p>
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