



John Paul College Policy

TREATY OF WAITANGI / TE TIRITI O WAITANGI POLICY

Outcome Statement

John Paul College will honour the Treaty of Waitangi as our nation's founding document. John Paul College will value and reflect Aotearoa/New Zealand's bi-cultural heritage by supporting the commitment of the Catholic Church to a bi-cultural church in a bi-cultural society.

Scoping

- To demonstrate through action a commitment to bi-culturalism and the principles of the Treaty, namely **Partnership, Protection and Participation**
- To recognise Māori as tangata whenua and the bi-cultural relationship between Māori and people of other cultural backgrounds in Aotearoa/New Zealand. (**Partnership**)
- To display a commitment to developing shared understandings between both tiriti/treaty partners (Māori and Non Māori), including acknowledging and respecting Māori aspirations, values, language and culture. (**Partnership**)
- To support the Catholic Church's commitment as a bi-cultural church in a bi-cultural society in Aotearoa/New Zealand. (**Partnership**)
- To provide opportunities for all students at John Paul College to understand key concepts of Māori culture and spirituality. (**Participation**)
- To make equitable provisions for the needs of Māori students to succeed as Māori in both the Māori and other cultural backgrounds. (**Protection**)
- To recognise Tikanga Maori and Te Reo Māori in resourcing the school. (**Protection**)

Delegations

As the professional leader of the school the principal is responsible for honouring the Treaty.

Expectations and Limitations

- The John Paul College school community will seek to learn and understand Māori perspectives. Themes based on Te Ao Maori, history, kaitiakitanga and Māori spirituality will be included throughout the school curriculum. This holistic approach to learning is integral to to ao Māori. (**Protection, Participation**)
- Tikanga Māori will be reflected in the life of the school through:

- Educating all students about the Treaty of Waitangi/ Te Tiriti of Waitangi
- Respect for language and customs
- Respect for inclusive methods of decision making.
- Respect for the mana and tapu of every individual. (**Protection**)
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- The bicultural plan will be reviewed by the Whanau Support Group before July each year. (**Participation**)
- The Whanau Support Group provides advice and guidance on tikanga, Te Ao Maori. Te Ao Wairua me ona tikanga katoa. The Whanau Support Group will consult with Iwi as and when required. (**Participation, Protection**)
- John Paul College will seek to understand the implications of biculturalism for the College and reflect this in our school practices.
- John Paul College will seek to work with appropriate resource personnel and kaumātua to ensure a positive school environment is in place for Maori students to excel within. This pertains to endeavouring to have Maori staff and the provision of te reo Māori for all students and staff. All staff will be encouraged to undertake professional development on Te Ao Māori. (**Protection**)
- John Paul College will maintain a relationship with tangata whenua (people of the land) regarding the provision of education in their rohe (district) (**Partnership, Protection**)

Procedures/supporting documentation

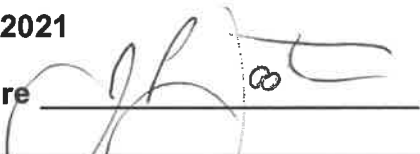
See appendix for associated procedures

Monitoring

Triennial review or as needed

Legislative compliance

[The Education and Training Act 2020: Te Tiriti o Waitangi](#)

<p>Reviewed by: JPC Board of Trustees</p> <p>Date: 22 February 2021</p> <p>BOT Chair signature _____</p> 	<p>Next review: February 2024</p>
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Appendix

Procedures associated with this policy