

**John Paul College Policy**

**BEHAVIOUR MANAGEMENT**

**RATIONALE**

The College recognises behavior management and the fostering of positive relationships as essential elements in creating an environment that optimises learning opportunities, for all, that maintains the Catholic and La Sallian character of the school and that provides a safe emotional and physical environment in which to work and learn.

**PURPOSE**

1. To ensure the maintenance of high standards and high expectations and to develop students' self-discipline and respect for others.
2. To ensure standards of behaviour that recognise mutual respect, uphold La Sallian and Catholic values and comply with school rules.
3. To promote principles of Restorative Practice in any behaviour management process or disciplinary action.
4. To enable students to be accountable for the real consequences of any wrong doing utilising restorative practices.
5. To ensure that any harm students' inflict on others, through conflict and wrong doing, is repaired and relationships enhanced.

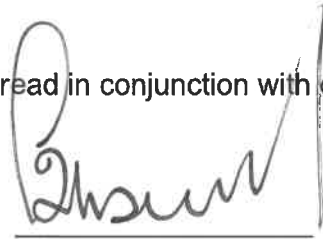
**GUIDELINES**

1. All staff, students and parents should be aware of standards and procedures as stated in the Staff Manual and Student Care Manual and work together as a team to implement these.
2. Behaviour management processes/ techniques or disciplinary actions should be timely and equitable and be seen as fair, firm and unbiased.
3. The range of actions/ processes implemented by teachers, Deans, or the DP Student Management to modify or censure student behaviour must be commensurate with the seriousness of the offending behaviour and where appropriate allow for a restorative practice approach. .
4. Discipline should be effective in promoting positive behaviour and relationship change and self-discipline.

5. Where serious breaches of College discipline and College policy occur, the Principal has the legal right to set a Saturday detention or to stand down or suspend a student.
6. Where a student is stood down the Board of Trustees must be informed. In the event of a suspension the matter shall be referred to the Board of Trustees Disciplinary Sub-Committee who will hear the matter.
7. Parents shall be informed of serious discipline offences.

This policy is to be read in conjunction with other relevant Board Policies.

Ratified by Board



Signed for B.O.T Chair

27.06.2018

Date

Next Review

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Signed for B.O.T

2021